

FORT WORTH
INDEPENDENT
SCHOOL
DISTRICT

*2015-
2016*

SPRING

CAMPUS

STAFFING

RATIOS

**Fort Worth Independent School District
Staffing Formulas for 2015-2016
Elementary School Pupil-Teacher Ratio**

These formulas are for use as a guide in assisting in the review of overall district staffing. Enrollment trends and other campus specific needs will also be considered when making final staffing allocation recommendations to the Superintendent.

Regular Education Allocations

Core Teachers

Staffing Ratio

Pre-K	22/1
K-4	22/1
5	30/1

Administrative Team

Number of Staff Members

Enrollment

Principal	1	N/A
Assistant Principal	.5	≤499
	1	500-800
	2	>800
Counselors	.5	≤300
	1	301-800
	2	>800

Professional Support Staff

Number of Staff Members

Enrollment

Art/Music	Share Art & Music	≤14 Classes
	1 Art 1 Music	15-24 Classes
	1 Art	≥25 Classes
	1 Art 1 Music	
P.E.	1 P.E. Teacher	<450 (K-5)
	1 P.E. Teacher+1FT T.A.	450-699
	2 P.E. Teachers	≥700 (K-5)

Campus Staffing Ratios – 2015-2016

Librarian	.5	≤425
	1	>425
Nurse	.4-.6 (2-3 days a week)	≤375
	.5-1 (2 1/2-5 days a week)	376-700
	1	>701
Nurse Assistant	.10 (0-1/2 days a week)	≤375
	.4 (0-2 days a week)	376-700
	.2 (1 day/week)	>701
<u>Office Support</u>	<u>Number of Staff Members</u>	<u>Enrollment</u>
Secretary	1	All Schools
Clerk	1	All Schools

***Non-traditional schools will be reviewed and staffed individually.**

**Fort Worth Independent School District
Staffing Formulas for 2015-2016
Traditional Middle School Pupil-Teacher Ratio**

These formulas are for use as a guide in assisting in the review of overall district staffing. Enrollment trends and other campus specific needs will also be considered when making final staffing allocation recommendations to the Superintendent.

Regular Education Allocations

Tested Content Teachers

1 Per

Teacher Class Loads

1:120

Non-Tested Content Teachers

1 Per

Teacher Class Loads

1:184

Administrative Team

Number of Staff Members

Enrollment

Principal

1

N/A

Assistant Principal

.5

0-300

1

301-700

2

701-1,000

3

>1,000

Counselor

1

<550

2

551-900

3

>900

Professional Support Staff

Number of Staff Members

Enrollment

Librarian

.5

<500

1

≥500

Librarian Assistant

.5

<500

Nurse	.2 (1 day/week)	≤199
	.5 (2 ½ days/week)	200-449
	1	450-800
	1	>801
Nurse Assistant	None (0-2 days/week)	>199
	None	200-449
	None	450-800
	.2 (1 day/week)	>801

<u>Office Support</u>	<u>Number of Staff Members</u>	<u>Enrollment</u>
Secretary (82KA)	1	All Schools
Data Clerk (82KC)	1	All Schools
Counseling Clerk (82KD)	1	All Schools
Attendance Clerk (82KE)	1	501-800
Office Clerk (82KG)	1	801-1,100
Office Clerk (82KG)	1	>1,100

***Non-traditional schools will be reviewed and staffed individually.**

**Fort Worth Independent School District
Staffing Formulas for 2015-2016
Traditional High School Pupil-Teacher Ratio**

These formulas are for use as a guide in assisting in the review of overall district staffing. Enrollment trends and other campus specific needs will also be considered when making final staffing allocation recommendations to the Superintendent.

Regular Education Allocations

Tested Content Teachers

Teacher Class Loads

1 Per

1:150

Non-Tested Content Teachers

Teacher Class Loads

1 Per

1:180

Administrative Team

Number of Staff Members

Enrollment

Principal

1

N/A

Assistant Principal

2

≤899

3

900-1599

4

1,600-1,999

5

>1,999

Counselors

4

1 per grade level

(Cohort Model)

(9th-12th)

*Additional grade-level cohort counselor as needed to maintain a 350-460 ratio.

Acceleration Counselor

1

N/A

G-SPC Coordinator

1

All Schools >800

Professional Support Staff

Number of Staff Members

Enrollment

Librarian

1

All Traditional

2

≥2,000

Nurse	.2 (1 day/week)	<199
	.5 (2 ½ days/week)	200-849
	1	850-1,399
	1	1,400-1,899
	1 1900-2179	
	1	>2,200
Nurse Assistant	None	<199
	None	200-849
	.2 (1 day/week)	850-1,399
	.2-.4 (1-2 days/week)	1,400-1899
	.6 (3 days/week)	1,900-2,199
	.6-1	>2,200
<u>Office Support</u>	<u>Number of Staff Members</u>	<u>Enrollment</u>
Secretary (82JA)	1	All Schools
Registrar/IFF Sec. (82JB)	1	All Schools
Data Clerk (82JC)	1	All Schools
Attendance Clerk (82JE)	2	All Schools
Counseling Clerk (82JD)	1	All Schools
Secretary (193) (82JH)	1	>1,300
Counseling Clerk (82JD)	1	>2,400

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